

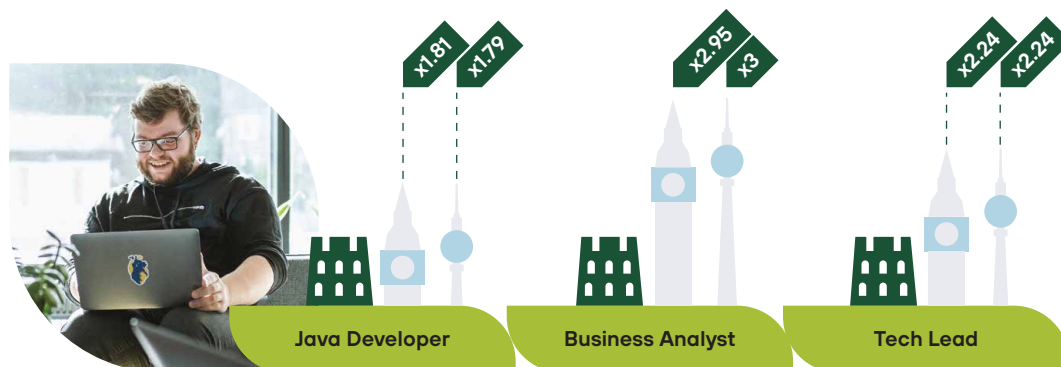
Lithuania

The best new home for your TECH company

Outstanding quality-to-cost ratio

Specialist salary in Vilnius, London and Berlin. Vilnius as base salary.

Glassdoor, 2021



Experienced, goal-driven & reliable IT talent pool



52K

ICT specialists in Lithuania
Eurostat, 2021



5th globally

for availability of digital/technological skills
IMD World Digital Competitiveness Ranking, 2021



1st in the EU

for the share of ICT specialists with tertiary education
Distribution of ICT specialists by education attainment level, Eurostat, 2020

Talent pipeline



2.4K

ICT graduates every year

Ministry of Education, Science and Sport, 2021



3.1K

people requalified as junior developers in 2021

Infobalt, 2021



>19K

in-demand specialists to enter the market by 2026 via the National Requalification Programme

"New Generation Lithuania".
Ministry of Economy and Innovation, 2021

Already here

adform

Airwallex

bazaarvoice

birkle

beyond ANALYSIS

cast

COHERENT SOLUTIONS

DEVBRIDGE GROUP

digital.ai

GOD

Flo

Hyarchis

HWG

ORACLE

macaw

Nortal

OAG

Revolut

Satalia

StormGeo

Unity

varmour

WARGAMING.NET

WIX

Lithuania-born global innovators

Vinted

NORD SECURITY

HOSTINGER

Kilo.Health

omnisend

Trafi

PVcase

whatagraph

ondato

boredpanda

JobRely

CARVERTICAL

Globally competitive location



12th globally

for economic freedom
Economic Freedom Ranking,
Fraser Institute, 2022



19th globally

for quality of life
Quality of life index, 2021



8th in OECD

for tax competitiveness
Tax Foundation, 2022



Lithuania is part of **NATO, the EU, the Eurozone, the WTO and the OECD.**

Streamlined migration

EU Blue Card

a residence and work permit designed for highly-skilled non-EU citizens



Startup Visa

streamlined entry process to the Lithuanian startup ecosystem for innovative non-EU entrepreneurs

Group Relocation

simplified migration procedure allowing companies to relocate 20+ of their employees from outside the EU



Incentives for growth

5%

Reduced CIT rate (from the standard 15%) on the profit deriving from the commercial exploitation of patented inventions

3^x

Taxable income deduction on R&D expenses

Invest LT+ financial incentive

Potential reimbursement of 10%-20% of the Total Cost of Employment for 24 months

Digital infrastructure: fast, reliable and affordable



Fastest

public Wi-Fi in the world
Ooma.com, 2020



4th globally

in Global Cyber Security Index
Global Cyber Security index, International
Communications Union, 2021



3rd in CEE

for digital competitiveness
IMD World Digital Competitiveness
Ranking, 2022

Gender diversity



1st in the EU

for the share of women in total labor force
IMD World Talent Ranking, 2021



75%

of Fintechs in Lithuania have female executives
Invest Lithuania, 2021



6th globally

for Leadership opportunities for women
Insead Global Talent Competitiveness
Index, 2022

Invest Lithuania

Lithuania
Co-create



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Head of Tech team

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Invest Lithuania is the official agency for Foreign Direct Investment and Business Development. We'll partner with you to get your business set up and off to the best start possible:

Decision-making

We'll assist you with:

- talent pool, business and regulatory environment
- business costs and incentives
- business costs and incentives

Business set up

We'll connect you with everyone you need to guarantee a soft landing

- service providers;
- key market players;
- relevant governmental institutions.

We'll provide support by:

- sharing best practices on employer branding, PR and recruitment;
- advising on governmental financial incentives.

Aftercare

Once you are up and running, we'll be there with:

- continuous assistance to help you meet your long-term goals;
- advice on further governmental incentives to support your growth.