

National Reskilling/Upskilling Programme¹

The Employment Service has launched an initiative to boost the Lithuanian labour force with 20 000 high added value specialists. Such talent is critical for the development of the ICT, engineering and life sciences sectors, as well as the automation and digitalisation of business processes – all areas of the utmost priority for the Lithuanian economy. The National Reskilling/Upskilling Programme finances training for current and future employees in these key sectors.

Companies can benefit from the programme by having their employees reskilled, upskilled and/or hiring reskilled or upskilled persons.



Employment Service

Implementer of the measure



20^K

persons reskilled/upskilled, 10K of them with digital competencies acquired



EUR 80^M

funding for 2022–2026

Competences, qualifications

- Only High Added Value (HAV) competences and qualifications are financed. Full list is available [here](#).
- Priority sectors: ICT, engineering industry, life sciences.

Duration and implementation

- Training of 4 – 32 weeks.
- Acquisition of theoretical knowledge and practical skills.
- Training is provided according to target groups:
 - For unemployed persons: on working days – 8 hours / day, 5 days per week.
 - For employed persons: on any day of the week / flexible schedule, outside working hours.
- Training programmes can only be provided by institutions that have a professional training license or permission to conduct studies.

Incentives for individuals

- Free training².
- Study grants for the duration of training:
 - For employed persons: EUR 252 gross / month
 - For unemployed persons: approx. EUR 420 gross / month.

The individual may use the measure only once.

Obligations for post-training placement / employment

- Obligations when a company refers its employees for reskilling / upskilling:
 - The employee undertakes to complete the training and to work according to the newly acquired competences for at least 6 months.
 - The company undertakes to continue the employment contract and not to terminate it for a period of at least 6 months after training.
- No formal obligations for a company that employs people who have independently undergone reskilling. Persons who complete the training undertake to get employed and work for at least 6 months after reskilling.

How can companies use the Measure?



Identify your talent needs in the following categories:

- Positions to which you can retrain your staff
- Positions to which your employees could be promoted after upskilling
- Positions to which you could recruit reskilled individuals



Look through the [list](#) of the HAV Competences and Qualifications: select the qualifications and/or competences that can be acquired in the context of this Measure.



Identify **formal** and **non-formal** training providers, who train the specialists you need. When browsing the trainings, apply the filter "Provides high added value competence". Information available only in Lithuanian.

Contact the suppliers to discuss when your employees can start the training, or how you can get acquainted with the potential employees currently in training.



If you cannot find any relevant training, please contact us – we will help you to find training providers who will develop programmes to suit your needs.

Invest Lithuania

Contact Invest Lithuania

and let us know about your talent needs:



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¹ Employment Service programme for acquiring high added value qualifications and competences under the recovery and resilience "Next Generation Lithuania" plan. This programme is financed by the Recovery and Resilience Facility.

² The training is financed with funds of the Employment Service. The persons undertake on contract basis to complete the training, get employed and work according to their newly acquired qualifications / competences. If the price of the selected training is higher than the rate set by the Employment Service, the price difference is covered by the trainees or their employer.