

National Reskilling/Upskilling Programme¹

The Employment Service has launched an initiative to boost the Lithuanian labour force with 20 000 high added value specialists. Such talent is critical for the development of the ICT, engineering and life sciences sectors, as well as the automation and digitalisation of business processes – all areas of the utmost priority for the Lithuanian economy. The National Reskilling/Upskilling Programme finances training for current and future employees in these key sectors.

Companies can benefit from the programme by having their employees reskilled, upskilled and/or hiring reskilled or upskilled persons.

Last updated: 27 November 2023



Employment
Service

Implementer
of the measure



20^K

persons reskilled/upskilled,
10K of them with digital
competencies acquired



EUR 80^M

funding for 2022–2026



Competencies, qualifications

- Only High Added Value (HAV) competencies and qualifications are financed. Full list is available [here](#).
- Priority sectors: ICT, engineering industry, life sciences.



Duration and implementation

- Training duration: ≥160 hours.
- Acquisition of theoretical knowledge and practical skills.
- Training is tailored to 2 target groups:
 - For unemployed persons: on working days, up to 8 hours per day.
 - For employed persons: flexible schedule set by a training provider.
- Training programmes can only be provided by institutions that have a professional training license or permission to conduct studies.



Incentives for individuals

- Free training².
- Study grants for the duration of training:
 - For employed persons: 30% of minimum wage per hour or 1.54 Eur for every participated training hour.
 - For unemployed persons: 50% of minimum wage per hour or 2.57 Eur for every participated training hour or unemployment benefit.

Individuals are eligible to make use of the Measure once only.



Obligations for post-training placement / employment

- Obligations applicable to companies referring an employees for reskilling / upskilling:
 - The employee undertakes to complete the training and to work in positions related to the newly acquired competencies for at least 6 months.
 - The company undertakes not to terminate the employment contract for a period of at least 6 months after training.
- No formal obligations apply to companies employing people who have undergone reskilling at their own initiative. Trainees undertake to find employment and to work in positions related to the newly acquired qualifications / competencies for at least 6 months after reskilling.

How can companies make use of the Measure?



Identify your talent needs in the following categories:

- Positions for which you can retrain your own current staff
- Positions for which your employees could be promoted after upskilling
- Positions to which you could recruit reskilled individuals



Look through the HAV Competencies and Qualifications [list](#) and select the qualifications and/or competencies that can be acquired within the context of this Measure.



Identify **formal** and **non-formal** training providers relevant to your need. When browsing, apply the filter *"Provides high added value competence"*. Information available only in Lithuanian.

Contact the selected providers and agree on the time when your employees could start the training, or how you could meet potential employees currently in training.



If you cannot find any relevant trainings, please contact us – we will help you to find training providers willing to develop programmes to suit your needs.

Invest Lithuania

Contact Invest Lithuania

tell us about your talent needs:



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¹ Employment Service programme for acquiring high added value qualifications and competencies under the recovery and resilience "Next Generation Lithuania" plan. This programme is financed by the Recovery and Resilience Facility.

² The training is financed with funds of the Employment Service. By signing the contract, participants undertake to complete the training, find employment, and work in positions related to the newly acquired qualifications / competencies. If the price of the selected training is higher than the rate set by the Employment Service, the price difference must be covered by the trainees or their employers.