# The Fintech Landscape in Lithuania

2024-2025 Report

Lithuania
Co-create
Invest
Lithuania



#### Welcome word

Welcome to Lithuania's Fintech Report 2024-2025. We are excited to share the latest insights into Lithuania's dynamic fintech ecosystem. This is now our 8th year of providing an in-depth analysis of this important industry, which continues to demonstrate stability and development. 282 fintech companies currently operate in Lithuania, and the fintechs licensed here collectively serve over 30 million customers across the European Union.

The sector's continuous growth highlights the strength of our ecosystem and the shared dedication of its stakeholders to drive forward innovation. Aligned with Lithuania's Fintech Guidelines 2023-2028, all stakeholders are focused on ensuring long-term sustainability while creating an environment where fintech businesses can scale and succeed.

One of the fintech sector's most notable achievements is its growing talent pool. Today, nearly 8,000 professionals are employed in fintech – a number that has doubled in just five years. This momentum underscores the industry's evolution and its growing contribution to Lithuania's broader tech landscape.

Looking ahead, we see exciting opportunities to further develop and diversify the sector. The introduction of Markets in Crypto-Assets Regulation (MiCA) is set to reshape the market,

attracting high-quality, transparent crypto companies to Lithuania. Additionally, we aim to bring in more insurtech and wealthtech companies to further strengthen our position as a leading fintech hub.

Another key priority is to offer a clear and efficient licensing pathway to global tech-driven firms, marketplaces, and e-commerce platforms. This licensing will enable them to serve clients across the EU without relying on third-party payment providers.

At the heart of the Lithuanian fintech success story is its community - a network of innovators, entrepreneurs, and industry leaders who drive the sector forward. We would especially like to thank the Bank of Lithuania, Fintech Hub LT, ROCKIT, Infobalt, and others for their valuable contributions to this report.

We invite you to explore Lithuania's fintech landscape through this report. And we hope that it inspires new opportunities, new partnerships, and new success stories - perhaps even yours.



Kristina Balčėtė Head of Technology Team

#### Lithuania's Fintech Landscape at a Glance

fintech companies operating in Lithuania<sup>1</sup> 7.8<sup>K</sup>

people employed in the fintech sector<sup>2</sup> >30<sup>M</sup>

EU customers served by fintechs licensed in Lithuania<sup>3</sup>

globally

among the lowest-risk jurisdictions4

by number of licenses issued, making it the largest fintech hub5

#### About this report

This report presents the latest data on and the future outlook for Lithuania's fintech sector. Based on research conducted by Invest Lithuania, it highlights key trends and milestones. Our methodology included desk research and an online survey sent to fintech companies operating in Lithuania. The company list was compiled using the 2023 report, directories, and input from business associations and hubs. We identified 282 registered and active fintechs operating in Lithuania at the end of 2024. Through our desk research we gathered data on their location, revenue and business activities, while 82 companies (29 percent of the market) participated in our survey, providing insights on their operations, talent, funding, and future prospects.

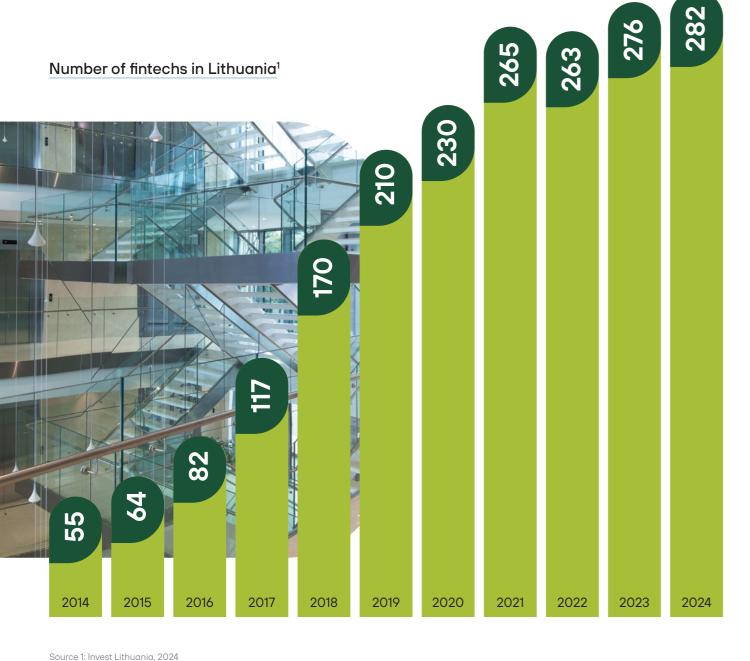


# A welcoming jurisdiction

#### Trends and highlights

In 2024, Lithuania's fintech sector continued to demonstrate resilience and steady growth. The number of fintech companies reached 282, marking a new high. While the rapid expansion seen in previous years has naturally levelled off, the ecosystem remains dynamic, with an increasing emphasis on business maturity, regulatory compliance, and sustainable scaling.

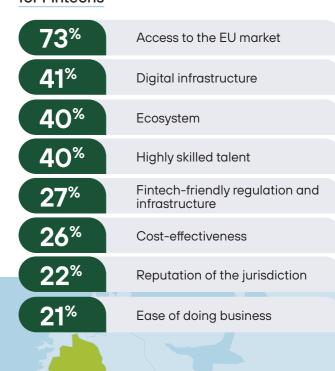
Notably, Lithuania continues to attract innovative players in payments, wealthtech, and crypto-related services, particularly in anticipation of new EU regulation. While global economic and geopolitical headwinds persist, the sector's fundamentals remain strong, reinforcing Lithuania's position as one of Europe's leading fintech hubs.



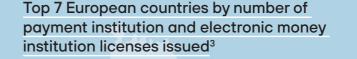
# Why fintechs choose Lithuania?

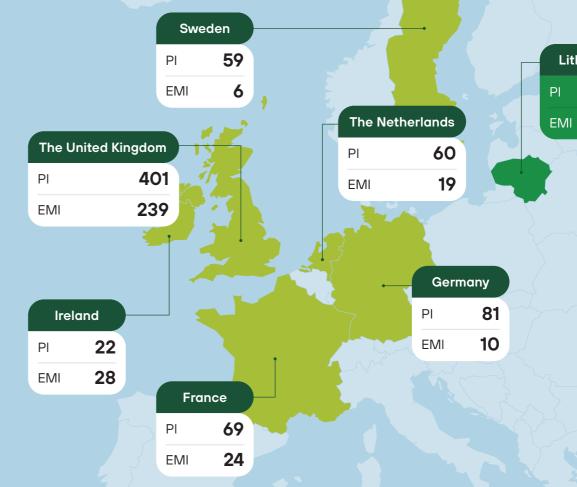
Lithuania remains a key destination for fintech companies looking to establish and expand their operations in Europe. Access to the EU market continues to be the most significant advantage, supported by the country's strong digital infrastructure, a well-developed ecosystem, and a highly skilled talent pool. The regulatory environment remains an important factor, fostering innovation while ensuring stability.

#### The main advantages of Lithuania for Fintechs<sup>2</sup>



33





Source 3: EUCLID register, European Banking Authority Bank of Lithuania, FCA, Data as of March 2025

Lithuania's central bank and supervisory authority, the Bank of Lithuania (BoL), has developed multiple fintech-focused initiatives that benefit both newcomers and established companies:



**Newcomer Programme:** a one-stop shop consultation service for financial market participants interested in applying for a license in Lithuania.

**CENTROlink:** the BoL's 24/7/365 payment system that provides technical access to the Single Euro Payments Area (SEPA) for payment service providers licensed in the European Economic Area (EEA), including electronic money and payment institutions.

**Regulatory Sandbox:** a live environment to test financial innovations under the guidance and supervision of the BoL.

**DAMAMA:** the data management enhancement programme through which the BoL is modernising its infrastructure and implementing technological solutions to ease the reporting burden on fintechs. DAMAMA streamlines requirements while enabling more data-driven decision-making through well-managed data, which is accessible to both internal and external users.

#### **Financial incentives** and tax benefits

10-20%

Invest LT+ financial incentive:

10%-20% potential reimbursement of total cost of employment for 24 months for foreign companies

€80<sup>M</sup>

Upskilling and reskilling fund: €80M earmarked for training 20,000 in-demand specialists by 2026



to €2 million available for foreign companies conducting R&D in Central and Western Lithuania

Stock options taxation:

0% tax for startup employees after a 3-year vesting period



R&D expenses deduction: 3x deduction from taxable income



Reduced corporate income tax rate: 5% on profits deriving from the commercial exploitation of patented inventions



Relocation support grant:

€3,788 for employee relocation expenses and €6,652 for employer costs for every highly qualified employee recruited from abroad

## Ecosystem overview

Lithuania remains a favourable jurisdiction for companies entering the European market or expanding their operations. In the Lithuanian fintech sector, half of the companies are homegrown and the rest are from abroad, with the UK and US accounting for the largest share of foreign companies. There is also growing interest from the Asia-Pacific region, particularly from countries such as Singapore, South Korea, and Taiwan.



## Fintechs in Lithuania by core business activity<sup>1</sup>

In 2024, the composition of Lithuania's fintech ecosystem remained largely unchanged from the previous year. The payments sector continued to hold the largest market share, while the blockchain and cryptocurrency segment experienced moderate growth. The share of blockchain and cryptocurrency-focused fintechs increased from 13 percent to 15 percent. However, this growth is expected to stabilise in 2024 as the new MiCA regulation, which requires the licensing of such companies, comes into effect.

	2023	2024
Payments	33%	30%
Blockchain & Cryptocurrency*	13%	15%
Financial Software	15%	15%
Lending	12%	11%
Digital Banking	10%	9%
Savings and Investments	7%	<b>7</b> %
Compliance Management & Cybersecurity	3%	4%
Big Data & Analytics	3%	3%
Insurtech	2%	3%
Other	2%	3%

<sup>\*</sup> As Lithuania was home to over 370 crypto asset service providers at the beginning of 2025, only those with at least four employees, revenue generation, and a website were included in the list. Additionally, companies that have worked with Invest Lithuania were included.

# The main functions of fintechs in Lithuania<sup>1</sup>

Fintech companies continue to view Lithuania as an attractive hub for software development and R&D activities, with 45 percent carrying out these functions in their Lithuanian offices. Beyond tech, Lithuania has become a strategic location for core operational functions, particularly those essential for license support. More than half (57 percent) of the fintechs operating here have Compliance and AML teams located in Lithuania. Information Technology & Data Management (51 percent) and Finance & Accounting (50 percent) are also common functions. Business Development & Sales (49 percent) and Customer Support (41 percent) also have a strong presence, further highlighting Lithuania's role as a key operational centre for fintechs.

Information

Technology / Data

Management

Human

Resources

Software

Development

and R&D

41%

Customer

support



support

## Main sources of funding

Based on the survey results, the top three external sources of funding for fintech companies are private equity, loans, and venture capital.

Notably, the share of companies relying on loans as one of their primary funding sources increased from 13 percent in 2023 to 20 percent in 2024.

Meanwhile, the proportion of companies listing angel investors as one of their key funding sources declined significantly, from 23 percent to just 7 percent.

Despite these shifts, self-funding through revenue remains the most common financing method, with 60 percent of companies relying on it.

IPOs (2 percent) only play a minor role as a source of finance, as do crowdfunding, government grants, and mergers & acquisitions (all 1 percent).

Self-funding (revenue-generated)	60%
Private equity	34%
Loans	20%
Venture capital	11%
Angel investors	7%
IPO	2%
Crowdfunding	1%
Government grants	1%
Mergers & Acquisitions	1%
Other	6%

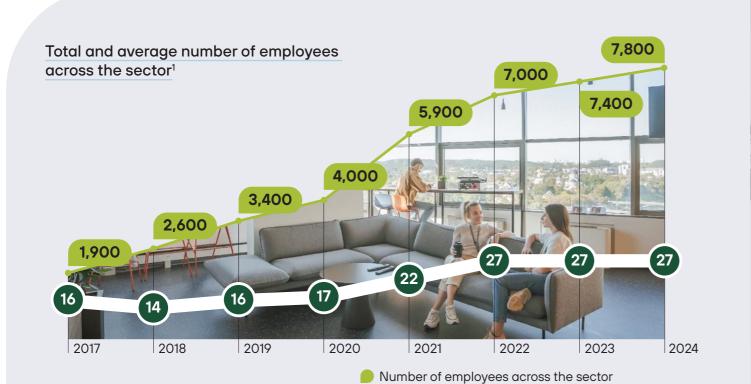
Based on the survey results, the sector is expected to continue demonstrating maturity and growth. 70 percent of companies anticipate revenue growth in 2025. Notably, around 60 percent of respondents expect double-digit growth.



2020 and 2023<sup>2</sup>

## Lithuania's talent pool

## The number of specialists in the fintech sector continues to grow



The number of specialists employed in fintech companies in Lithuania continues to grow. In 2024, the sector employed over 7,800 professionals, with the average company size remaining stable for the third consecutive year. Around half of fintech companies have 10 or more employees. While the total number of fintechs in Lithuania remains very similar to the previous year, the growing number of employees highlights the sector's continued maturity.

Avg. number of employees in fintech companies

Looking ahead, Invest Lithuania's survey indicates further growth is likely in 2025, with 88 percent of companies planning to expand their teams.

Source 1: Employee numbers obtained from the "Rekvizitai" database, 2025

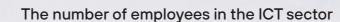
## Lithuania leading the EU in ICT sector growth<sup>2</sup>

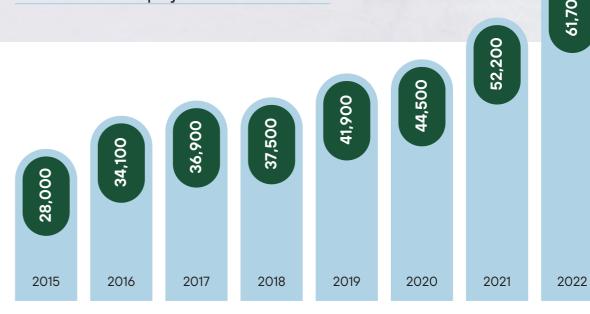
Over the past decade, Lithuania has experienced remarkable growth in its Information and Communication Technology (ICT) talent pool. The number of professionals employed in the sector has grown at an average annual rate of 14 percent, making it the fastest-growing ICT workforce in the EU in relative terms.

The total number of ICT specialists has more than doubled since 2015, rising from 28,000 to 70,500 in 2023. Notably, the sector saw particularly rapid expansion in recent years, with the number of employees increasing by nearly 35 percent between 2020 and 2023 alone.



2023





88%

of companies planning to expand their teams

10 or more employees this year

Source 2: Eurostat, 2023

#### Strength in diversity

Lithuania's fintech sector continues to grow as a diverse and international hub, with more companies bringing in talent from abroad – 57 percent now employ international staff, up from 53 percent in 2023.

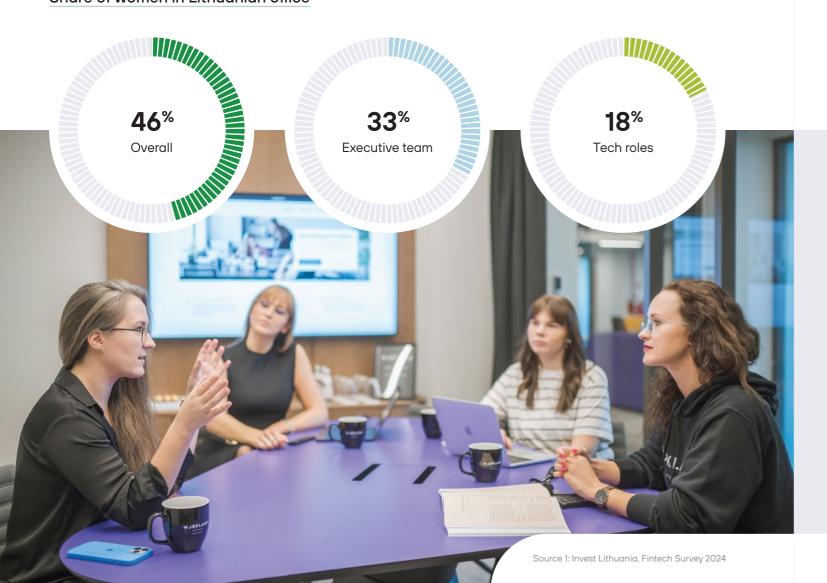
Gender diversity is also one of the sector's strengths, with women making up 46 percent of the total workforce. However, the share of women in tech roles declined, dropping from 25 percent in 2023 to 18 percent in 2024, a trend worth keeping an eye on.

With 87 percent of the workforce under the age of 45, Lithuania's Fintech sector continues to attract young professionals. This not only reflects the industry's dynamic and innovative nature but also signals strong prospects for long-term growth and talent development aligned with companies' evolving needs.





#### Share of women in Lithuanian office<sup>1</sup>



# An environment for your businesses to thrive

#### **Governmental partners**

#### Invest Lithuania











#### **Associations**



Unicorns Lithuania





#### infobalt



Learn more about setting up and scaling your startup in Lithuania

#### Accelerators, funds and VCs





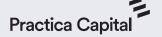












Rockit





# Some of the established brands in our Fintech hub

<b>⇔</b> Airwallex	<b>⊘</b> Architus	ArcaPay	alterDomus*	AMLYZE	A≍iology	BANKERA	BankingLab
<b>⋄</b> BINANCE	blender the new way to finance	♣ Blockchain.com	bud ==	вувіт	Clearshift	C/3 coingate	ConnectPay
<b>⊘</b> CURVE	Di Pocket	DRIVE <b>WEALTH</b>	EISA	Embank European Merchant Bank	<b>⊗</b> factris	finbee	Fintech Danal
B FJORD B A N K	<del>-f</del> lywire	FORBIS	GeneralFinancing	Google	НОКОДО	IBS International Business Settlement	in bank
inventi	MAMBU	<b>77</b> mano.bank	<b>◆</b> MARKET PAY	metasite		MULTITUDE	myTU∰
Nayax	NEO Finance	NIUM	nuvei	<b>≅</b> Okredo	ondato	Payhawk	<b>®PAYRAY</b>
paysera	PAYSTRAX A EUROPEAN PAYMENTS COMPANY	Revel	Revolut	ria	Robinhood 🗗	ROBO —LABS—	Saldo Bank
Seven Seas Finance	SH:FINANCIAL	SHIFT @	sme-Finance	<b>S</b> sumup°	tide	transfer <b>G</b> o	tribe
(v) uphold	<b>Vinted</b> Pay	<i>Verifone</i> <sup>®</sup>	wallee	wavebridge	W1TTY	Windcave	<b>YA</b> PILY

# Your team at Invest Lithuania



**Kristina Balčėtė** Head of Technology Team



**Agnė Klimavičienė** Fintech Stream Lead



**Deimantė Žemgulytė**Senior Investment Advisor



**Diana Girdenytė** Key Account Executive



Indrė Maliaukienė Senior Investment Advisor



Indrė Riaukaitė Senior Investment Advisor

Invest Lithuania, the country's Investment Promotion Agency, is a one-stop shop that informs, connects and supports foreign companies in Lithuania, all free of charge. The highly professional and driven team of Invest Lithuania enables international companies to reduce the risk, time, and costs of launching their operations in Lithuania. Invest Lithuania has already successfully helped hundreds of global, export-oriented companies to grow their business. It does so by giving them the knowledge and insights needed to take full advantage of Lithuania's highly qualified talent pool and favorable business environment.





Setting up



Ramping up

#### Invest Lithuania

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