

# Employee benefits in Lithuania

Average annual costs per employee working in an IT company in Vilnius

## Taken for granted ★



**€1,335\***

Employee training package and access to industry conferences

€2,625 Amsterdam  
€2,492 London

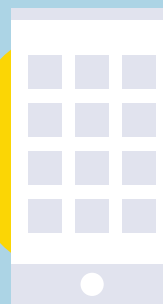
\*Based on 4 full days of training



**€110**

Complimentary coffee at the office

€142 Amsterdam  
€188 London



**€288**

Mobile phone bill

€300 Amsterdam  
€336 London

## Industry standard ★★



**€600**

Private health insurance

N/A Amsterdam  
€813 London

**€1,080**

Parking space at the office

€2,640 Amsterdam  
€3,680 London



Team building events



Flexible work-from-home policy

## Popular



€984

Additional contributions to pension funds

€2,445 Amsterdam  
€2,464 London

€23

Cinema tickets (once per quarter)

€47 Amsterdam  
€50 London

€231

Complimentary catered lunch (once per week)

€287 Amsterdam  
€418 London

€44

Daily complimentary snacks

€88 Amsterdam  
€84 London

Flexible working hours

€512

Additional week of paid leave

€1,154 Amsterdam  
€1,113 London

€444

Gym membership

€444 Amsterdam  
€636 London

€54

Games room

€135 Amsterdam  
€256 London

## Annual employee benefits cost savings for 50 FTEs / excluding salaries



Costs extra  
€125,110

Costs extra  
€262,492

Vilnius

Amsterdam

London

## Salary comparison

City	Average total cost of employment (per 1 FTE)	Working days per year without paid holidays
Vilnius	€25,816	251
Amsterdam	€58,184	253
London	€56,075	253