

# Cybersecurity in Lithuania

## Your Gateway to Cybersecurity Innovation in Europe

### Ecosystem and Global Recognition



**5<sup>th</sup>** in the OECD  
for corporate tax competitiveness  
Tax Foundation, 2024



**93/100**  
score in the Global Cybersecurity Index  
ITU, 2024



Lithuania is part of NATO, the EU, the Eurozone, the WTO and the OECD



**16<sup>th</sup>** globally  
for economic freedom  
Index of Economic Freedom:  
Lithuania | The Heritage Foundation



**1<sup>st</sup>** in Europe  
for cybersecurity  
StartupBlink, 2025



**6<sup>th</sup>**  
in the European eGovernment Benchmark Survey  
Digital Decade 2024:  
eGovernment Benchmark

### From Reactive to Proactive: Lithuania's Cybersecurity Evolution

2004

Lithuania becomes a proud member of **NATO & EU**.



2012

**Nord Security** is founded in Lithuania and later becomes known for products like NordVPN.



2013

A wake-up call for Lithuania to **strengthen digital borders and cyberspace** due to geopolitical events in neighbouring countries.



2015

**The National Cyber Security Centre (NCSC)** is established following the enactment of the Law on Cybersecurity.



2018

Lithuania led the development of the **EU Cyber Rapid Response Teams and Mutual Assistance in Cyber Security (CRRTs)** initiatives.



2024

**Rheinmetall** establishes operations in Lithuania after signing agreements with the government to build a modern 155mm artillery ammunition plant in Baisogala.



2023

Lithuania achieves a global ranking of 16th overall, with its capital, Vilnius, recognized as **the top city in the European Union for the cybersecurity industry**.



The **ScaleWolf fund**, a VC & Tech accelerator focusing on dual-use technologies, is established in collaboration with the Ministry of Economy to support innovation in defence and cybersecurity.



Lithuania begins integrating the **EU's NIS2 Directive** into national legislation to enhance the security of critical infrastructure and digital services.



2022

U.S. data analytics company **Palantir Technologies** establishes a regional hub of big data competencies in Lithuania.



### Who's here?



**29%**

of Lithuania-based GBS centers perform cybersecurity functions



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### Tech-savvy and Diverse Talent Pool

#### IT Talent

**>70.5K**

ICT specialists in Lithuania

Eurostat, 2023

**14%**

average yearly growth of the ICT talent pool

Eurostat, 2023

**15K**

IT specialists requalified through government programs by 2024

Lithuania Public Employment Service, 2024

**85%**

of young professionals are fluent in English

Invest Lithuania's estimations based on Population Census 2011, 2023

#### Gender Balance



**2<sup>nd</sup>** in OECD

for women in science, technology and innovation

OECD, 2023



**9<sup>th</sup>** globally

in the Gender Gap Index

World Economic Forum, 2023

#### Excellent Cost to Quality Ratio

Employee salary in Vilnius, Amsterdam, Dublin and Paris. Vilnius as a base salary

##### Software engineer

Vilnius	
Amsterdam	x1.91
Dublin	x1.62
Paris	x1.23

Glassdoor, 2024

##### Compliance Analyst

Vilnius	
Amsterdam	x1.79
Dublin	x1.65
Paris	x1.84

##### Data Analyst

Vilnius	
Amsterdam	x2.30
Dublin	x1.61
Paris	x1.80

### Tax and Business Incentives

Invest LT+ financial incentive

**10% - 20%**

potential reimbursement of Total Cost of Employment for 24 months



**6%**

reduced CIT rate on the profit deriving from the commercial exploitation of patented inventions



up to **€2M**

in grants available for R&D or patenting activities conducted by foreign investors



**3x**

R&D expenses deduction from taxable income



**Invest Lithuania**

Lithuania  
Co-create

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